

Artex Stop-Loss Group Captive



Healthcare costs continue to rise at an unsustainable rate—rising at nearly three times the rate of inflation and employee wage increases over the past 15 years. At this pace, healthcare costs double every eight years and outpace inflation by 58% after that time.

Many midsized employers feel trapped by traditional health insurance as the factors driving costs appear outside of their control, while large employers have access to programs that afford them an opportunity to achieve greater control resulting in more stable cost increases, in line with inflation. However, there are alternatives for midsized employers.

Artex's Employee Benefit group captive programs, also known as stop-loss group captives, can help participating employers reduce healthcare costs, improve employee wellness, streamline healthcare delivery and achieve long-term stability. This is achieved by blending the advantages of self-funding with the stability of a group captive, medical stop-loss insurance and proven risk management strategies.

Participants can realize a variety of benefits, including:

- › Greater control and flexibility over their benefit design plan
- › Improved cash flow as claims are paid as they arise
- › Lower premium taxes and operational expenses due to lower insurance premiums
- › Reduced impact of industry trend increases since the carrier accounts for a significantly smaller portion of total premium
- › Share a portion of risk with other like-minded employers in a controlled environment, mitigating volatility
- › Return of carrier profits
- › Economies of scale achieved by collective purchasing power
- › Improved management of costs associated with their health plans

Is a stop-loss group captive right for you?

Our solution can help financially strong companies gain control, as well as flexibility and stability, and reduce their healthcare costs. What makes a good captive candidate?

- › Company has 50 to 1,000 employees on the health plan
- › Willing to self-fund a portion of their health plan
- › Ready to participate in incrementally progressive risk management initiatives
- › Prepared to assume risk and make an investment to reduce healthcare costs
- › Desire to take control and willingness to be accountable

In the past, midsized employers have faced barriers when trying to use a self-funded plan, even with stop-loss insurance—while nearly 80% of large U.S. companies use a self-funded plan. Our solution changes that.



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SELF-FUNDING

1



- Enables greater control over plan design and state mandates.
- Improves cash flow, and reduces operating costs and lower premium taxes.
- Provides access to meaningful data.

MEDICAL STOP-LOSS

2



- Insures against catastrophic claims.
- Protects against a large single claim and aggregate health plan annual costs.

STRENGTH OF A GROUP CAPTIVE

3



- Provides cost stability and predictable renewals.
- Reduces volatility to the employer.
- Return carrier profits.
- Group purchasing power opportunity.

HEALTH RISK MANAGEMENT

4



- Encourages a culture of wellness.
- Creates smarter healthcare consumers.
- Reduces long-term costs.

The Artex Advantage

Artex provides a full range of alternative risk management solutions, customized for our clients' individual challenges and opportunities. Powered by independent thought and an innovative approach, we empower our clients and partners to make educated risk management decisions with confidence.

Operating in over 30 domiciles and in more than 15 offices internationally, we have the proven capacity to supply any alternative risk need. Artex is a solutions company, and we invite you to learn more about our breadth of services and depth of talent. There is an upside to risk. Let's work together to find the right solution for your organization.



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